

APPENDIX 01: LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INSIDERS

Stock code: HUD4 Investment and Construction Joint Stock Company

Company Name: HU4

Closing date: 12/31/2024

No.	Stock Code	Full Name	Position in the Company	Relationship with the Insider	Type of Ownership Certificate (ID, Passport, Business Registration Certificate)	Ownership Certificate Number	Date of Issuance of Ownership Certificate	Time of Appointment as Insider/Becoming Related Party	Notes
1	2	3	4	5	6	7	8	9	10
Text	Text	Text	Text	Text	Text	Text	Date (dd/mm/yyyy)	Date (dd/mm/yyyy)	Text
1	HU4	Hoang Dinh Thang	Chairman of the Board	Mr. Hoang Dinh Thang is the Head of the Group representing the capital of HUD4 Corporation at HUD4 Company.	ID card	171809595	01/06/2011	29/04/2022	
1.1	HU4	Housing and Urban Development Investment Corporation			Business Registration	100106144		29/04/2022	
1.2	HU4	Le Thi Tuyet		Wife	CCCD	038179011534	28/06/2021	29/04/2022	
1.3	HU4	Hoang Le Minh		Boy	CCCD	038206000137	04/12/2021	29/04/2022	
1.4	HU4	Hoang Nu Minh Ngoc		Daughter	CCCD	038308001486	31/03/2023	29/04/2022	
1.5	HU4	Hoang Dinh Sang		Boy	CCCD	038212013711	24/10/2024	29/04/2022	
1.6	HU4	Hoang Ngoc Thiep		Father	CCCD	038041004238	14/09/2021	29/04/2022	
1.7	HU4	Nguyen Thi Loan		Mother	CCCD	038146011118	12/08/2021	29/04/2022	
1.8	HU4	Le Ngoc Quan		father in law	CCCD	038059011964	19/08/2021	29/04/2022	
1.9	HU4	Nguyen Thi Chinh		Mother in law	CCCD	038158017280	19/08/2021	29/04/2022	
1.10	HU4	Hoang Thi Duc		Sister	CCCD	038171030714	10/08/2021	29/04/2022	
1.11	HU4	Hoang Minh Duoc		Sister	CCCD	038173009784	05/01/2022	29/04/2022	
1.12	HU4	Hoang Minh Loc		Sister	CCCD	038175011534	11/08/2021	29/04/2022	
1.13	HU4	Hoang Thi Lan		Sister	CCCD	038177019257	27/12/2021	29/04/2022	
1.14	HU4	Hoang Van Huan		brother in law	CCCD	038068033164	19/08/2021	29/04/2022	

1.15	HU4	Nguyen Van Khoa		brother in law	CCCD	038072039404	11/08/2021	29/04/2022	
1.16	HU4	Hoang Van Viet		brother in law	CCCD	038075002082	12/08/2021	29/04/2022	
1.17	HU4	Dang Dinh Xuan		brother in law	CCCD	038076009243	14/09/2021	29/04/2022	
1.18	HU4	Le Thi Dung		sister in law	CCCD	038182001105	15/04/2016	29/04/2022	
1.19	HU4	Le Ngoc Chien		sister in law	CCCD	038085040447	15/11/2022	29/04/2022	
2	HU4	Nguyen Viet Hung	Member of Board of Directors, Deputy Director in charge of operations		CCCD	035079008472	06/09/2021	27/05/2020	Ceased to participate in the Board of Directors and approved by the 2024 Annual General Meeting of Shareholders on May 15, 2024
2.1	HU4	Nguyen Thi Van		Wife	ID card	17235533		27/05/2020	
2.2	HU4	Nguyen Tuong Vy		Daughter	CCCD	38310008771	13/07/2024	27/05/2020	
2.3	HU4	Nguyen Tuong Vinh		Boy	CCCD	38213011385	14/07/2024	27/05/2020	
2.4	HU4	Dang Thi Phuong		Mother	ID card	170092746		27/05/2020	
2.5	HU4	Nguyen Huy Cuong		father in law	CCCD	038055010603	10/06/2021	27/05/2020	
2.6	HU4	Trinh Thi Toi		Mother in law	CCCD	038158026755	11/08/2021	27/05/2020	
2.7	HU4	Nguyen Tan Thanh		brother	ID card	171828336		27/05/2020	
2.8	HU4	Hoang Thi Loan		Sister in law	ID card	171826234		27/05/2020	
2.9	HU4	Nguyen Thi Tuyet		Sister-in-law	CCCD	038180020462	28/09/2021	27/05/2020	
2.10	HU4	Nguyen Thi Hoa		sister in law	CCCD	038188012711		27/05/2020	
3	HU4	Le Do Thang	Member of Board of Directors, Deputy Director		CCCD	038074011935	28/06/2021	27/05/2020	
3.01	HU4	Housing and Urban Development Investment Corporation		Mr. Le Do Thang is a member of the Group representing HUD Corporation's capital at HUD4 Company.	Business Registration	100106144		24/01/2024	A member of the Group representing the Corporation's capital at HUD4 Company since January 24, 2024.
3.02	HU4	Le Thi Mai		Wife	CCCD	038179037092	14/08/2021	27/05/2020	
3.03	HU4	Le Minh Nguyet		Daughter	CCCD	038307001777	04/12/2021	27/05/2020	
3.04	HU4	Le Diep Chi		Daughter	CCCD	38309031817	08/03/2024	27/05/2020	
3.05	HU4	Le Do Tung		Father	CCCD	038042000777	11/08/2021	27/05/2020	
3.06	HU4	Le Thi Thoa		Mother	CCCD	038149008113	01/09/2021	27/05/2020	

3.07	HU4	Le Van Mao		father in law	CCCD	038051006176	19/08/2021	27/05/2020	
3.08	HU4	Pham Thi Chuc		Mother in law	CCCD	038153008222	14/09/2021	27/05/2020	
3.09	HU4	Le Do Toan		brother	CCCD	038071002300	05/02/2021	27/05/2020	
3.10	HU4	Le Thi Thuy		younger brother	CCCD	038177024910	14/08/2021	27/05/2020	
3.11	HU4	Le Thi Hoa		younger brother	CCCD	038185018552	14/08/2021	27/05/2020	
3.12	HU4	Le Thi Ky		Sister in law	CCCD	038175007387	11/08/2021	27/05/2020	
3.13	HU4	Le Van Thi		brother in law	CCCD	038076008081	05/02/2021	27/05/2020	
3.14	HU4	Le Thi Thu Ha		sister in law	CCCD	038183002958	28/08/2021	27/05/2020	
3.15	HU4	Lang Khac Cuong		brother in law	CCCD	040084015685	11/08/2021	27/05/2020	
3.16	HU4	Le Thi Hue		Sister-in-law	CCCD	038182025640	27/08/2021	27/05/2020	
3.17	HU4	Le Van Hung		Sister-in-law	CCCD	038089011325	11/08/2021	27/05/2020	
4	HU4	Phan Cong Binh	Member of Board of Directors, Deputy Director		CCCD	38075041237	30/11/2021	04/02/2024	Join the Board of Directors from May 15, 2024
4.1	HU4	Housing and Urban Development Investment Corporation		Mr. Phan Cong Binh is a member of the group representing the capital of HUD Corporation at HUD4 Company.	Business Registration	100106144		02/04/2024	A member of the Group representing HUD Corporation's capital at HUD4 Company since March 28, 2024.
4.2	HU4	Luu Thi Thuy Van		Wife	CCCD	038182052254	30/11/2021	02/04/2024	
4.3	HU4	Phan Luu Quynh Anh		Daughter	CCCD	038307000917	07/01/2022	02/04/2024	
4.4	HU4	Phan Cong Tuan		Boy				02/04/2024	Still young
4.5	HU4	Le Thi Lac		Mother	CCCD	038145005964	28/06/2021	02/04/2024	
4.6	HU4	Luu Van Bich		father in law	CCCD	038042005478	20/08/2021	02/04/2024	
4.7	HU4	Cao Thi Nang		Mother in law	CCCD	038146013089	12/08/2021	02/04/2024	
4.8	HU4	Phan Thi Thu Thanh		Sister	CCCD	038167000125	29/03/2016	02/04/2024	
4.9	HU4	Phan Thi Thu Huong		Sister	CCCD	038169029879	12/01/2022	02/04/2024	
4.1	HU4	Phan Thi Bich Thao		Sister	CCCD	038172019233	27/08/2021	02/04/2024	
4.11	HU4	Phan Thi Thu Huyen		Sister	CCCD	038173008727	18/01/2023	02/04/2024	
4.12	HU4	Phan Cong Minh		younger brother	CCCD	038078001240	09/01/2022	02/04/2024	
4.13	HU4	Le Anh Tuan		brother in law	CCCD	038078033538	30/06/2022	02/04/2024	
4.14	HU4	Hoang Anh Tuan		brother in law	CCCD	038070015970	27/08/2021	02/04/2024	
4.15	HU4	Nguyen Huu Trung		brother in law	CCCD	038070015970	03/10/2022	02/04/2024	
4.16	HU4	Le Thi Phuong		sister in law	CCCD	038067002444	19/08/2021	02/04/2024	

4.17	HU4	Luu Thi Thu Ha		Sister-in-law	CCCD	038180024499	11/08/2021	02/04/2024	
4.18	HU4	Luu Hung Son		Brother in law	CCCD	038170025690	28/06/2021	02/04/2024	
4.19	HU4	Luu Thuy Hong		Sister-in-law	CCCD	038074022536	08/09/2022	02/04/2024	
5	HU4	Nguyen Phi Hung	Deputy Director		CCCD	38073023519	20/09/2021	13/07/2024	Appointed Deputy Director of the Company from July 13, 2024
5.1	HU4	Bui Thi Thuan		Wife	CCCD	038179030551	02/10/2021	13/07/2024	
5.2	HU4	Nguyen Thuy Trang		Biological child	CCCD	038303005433	31/01/2023	13/07/2024	
5.3	HU4	Nguyen Duc Thang		Biological child	CCCD	038212034120		13/07/2024	
5.4	HU4	Nguyen Huu Nhan		Father	CCCD	038046000305	04/12/2021	13/07/2024	
5.5	HU4	Nguyen Thi Quyen		Birth mother	CCCD	038152024020	14/09/2021	13/07/2024	
5.6	HU4	Bui Dinh Hop		Father-in-law	CCCD	038054005482	28/06/2021	13/07/2024	
5.7	HU4	Chu Thi Hoa		Mother-in-law	CCCD	038157005641	28/06/2021	13/07/2024	
5.8	HU4	Nguyen Tuan Anh		Real brother	CCCD	038070005037	11/08/2021	13/07/2024	
5.9	HU4	Nguyen Phi Cuong		Younger brother	CCCD	038075003171	10/08/2021	13/07/2024	
5.10	HU4	Nguyen Tuan Dung		Younger brother	CCCD	038084001026	15/03/2024	13/07/2024	
5.11	HU4	Le Thi Yen		Sister-in-law	CCCD	038176025015	27/08/2021	13/07/2024	
5.12	HU4	Dao Thi Thanh Huong		Sister-in-law	CCCD	038176012026	10/08/2021	13/07/2024	
5.13	HU4	Le Thi Hanh		Sister-in-law	CCCD	038190035960	27/08/2021	13/07/2024	
5.14	HU4	Bui Dinh Hai		Brother-in-law	CCCD	038081005044	21/04/2021	13/07/2024	
6	HU4	Hoang Quoc Dat	Member of Board of Directors, City of Planning and Investment		CCCD	038083010574	20/08/2021	27/05/2020	
6.1	HU4	Duong Thi Ngoc		Wife	CCCD	038183030075	19/08/2021	27/05/2020	
6.2	HU4	Hoang Tu Anh		Daughter	CCCD	038309029205	20/12/2023	27/05/2020	
6.3	HU4	Hoang Bao Nhi		Daughter	CCCD	038312042202	26/07/2024	27/05/2020	
6.4	HU4	Hoang Thanh Tung		Boy	Do not have			27/05/2020	Still young
6.5	HU4	Luong Thi Vang		Mother	CCCD	038150026203	07/01/2022	27/05/2020	
6.6	HU4	Nguyen Thi Tho		Mother in law	ID card	170008383	28/10/2013	27/05/2020	
6.7	HU4	Hoang Ngoc Dao		brother	CCCD	038077026755	14/07/2022	27/05/2020	
6.8	HU4	Le Thi Anh Tram		Sister in law	CCCD	095181000268	13/03/2021	27/05/2020	
6.9	HU4	Duong Ngoc Hoan		Brother in law	CCCD	038072007204	10/07/2021	27/05/2020	
7	HU4	Vo Thi Thuy An	Head of Finance Department		CCCD	038189017802	22/08/2022	13/11/2023	

7.1	HU4	Tran Van Tien		Husband	CCCD	038089016819	15/01/2023	13/11/2023	
7.2	HU4	Tran Quang Khai		Boy	Do not have			13/11/2023	Still young
7.3	HU4	Tran Vo Tuan Anh		Boy	Do not have			13/11/2023	Still young
7.4	HU4	Vu Ngoc Cuong		Father	CCCD	038069021443	28/06/2021	13/11/2023	
7.5	HU4	Tran Thi Mui		Mother	CCCD	026164009894	10/08/2021	13/11/2023	
7.6	HU4	Tran Van Xuan		father in law	CCCD	038061004167	17/05/2021	13/11/2023	
7.7	HU4	Ha Thi Hoa		Mother in law	CCCD	038168007137	17/05/2021	13/11/2023	
7.08	HU4	Vo Anh Ngoc		younger brother	CCCD	038091017042	19/08/2021	13/11/2023	
7.09	HU4	Nguyen Thuy Duong		sister in law	CCCD	038194003866	10/08/2021	13/11/2023	
7.10	HU4	Tran Van Dat		brother in law	CCCD	038095012747	24/09/2021	13/11/2023	
8	HU4	Nguyen Thi Thanh Thuy	Head of Control Board		ID card	171564616	08/07/2003	27/05/2020	
8.1	HU4	Tran Duc Hieu		Boy	CCCD	038095008862	02/08/2018	27/05/2020	
8.2	HU4	Tran Thi Thuy Quynh		Daughter	CCCD	038300029661	14/08/2021	27/05/2020	
8.3	HU4	Nguyen Dinh Tuat		Father	ID card	171586946		27/05/2020	
8.4	HU4	Phan Thi Tien		Mother	ID card	171564613		27/05/2020	
8.5	HU4	Nguyen Thi Thanh Uyen		younger brother	ID card	171564704		27/05/2020	
8.6	HU4	Nguyen Phan Thanh Long		younger brother	ID card	171759889		27/05/2020	
8.7	HU4	Nguyen Thi Thanh Giang		younger brother	CCCD	038179000025		27/05/2020	
8.8	HU4	Nguyen Thi Thanh Duyen		younger brother	ID card	142748930		27/05/2020	
8.9	HU4	Le Phu Quang		brother in law	CCCD	038079016809	02/05/2022	27/05/2020	
8.10	HU4	To Van Ha		brother in law	CCCD	030081005229	12/04/2022	27/05/2020	
8.11	HU4	Le Manh Ha		brother in law	CCCD	038071006224	28/06/2021	27/05/2020	
8.12	HU4	Tran Thi Hieu Nga		sister in law	CCCD	038178010616	10/08/2021	27/05/2020	
9	HU4	Nguyen Thi Hoa	Technical staff of Project Management Board No. 2		CCCD	038188045610	14/08/2021	27/05/2020	
9.1	HU4	Le Minh Thao		Daughter	CCCD	038314017772	10/12/2024	27/05/2020	
9.2	HU4	Le Minh Tuyet		Daughter	CCCD	038316026449	10/12/2024	27/05/2020	
9.3	HU4	Le Duc Tam		Husband	CCCD	038083010606	28/06/2021	27/05/2020	
9.4	HU4	Nguyen Van Vinh		Father	CCCD	038062003876	09/08/2022	27/05/2020	
9.5	HU4	Ngo Thi Hanh		Mother	CCCD	038165019616	12/07/2021	27/05/2020	
9.6	HU4	Le Duc Chinh		father in law	CCCD	038056017033	02/10/2021	27/05/2020	
9.7	HU4	Le Thi Thuong		Mother in law	CCCD	038162035375	28/06/2021	27/05/2020	

9.8	HU4	Nguyen Van Hung		brother	CCCD	038086018696	05/08/2022	27/05/2020	
9.9	HU4	Nguyen Thi Le		E intestine	CCCD	038190006585	11/08/2021	27/05/2020	
9.10	HU4	Dau Thi Luong		Sister in law	CCCD	040186029818	05/08/2022	27/05/2020	
9.11	HU4	Truong Dinh Tien		brother in law	CCCD	030090019878	13/08/2021	27/05/2020	
9.12	HU4	Le Van Tu		brother in law	CCCD	038085033150	22/04/2021	27/05/2020	
9.13	HU4	Le Duc Tuyen		brother in law	CCCD	038088016232	22/04/2021	27/05/2020	
9.14	HU4	Le Duc Tien		brother in law	CCCD	038091037015	16/12/2021	27/05/2020	
10	HU4	Nguyen Thi Yen	Accountant of Project Management Board No. 1		CCCD	038184008981	25/07/2017	27/05/2020	
10.1	HU4	Nguyen Huu Chan		Husband	CCCD	038079002931	24/04/2019	27/05/2020	
10.2	HU4	Nguyen Huu Huy Hoang		Son	CCCD	03820801556		27/05/2020	
10.3	HU4	Nguyen Huu Hoang Huy		Son	CCCD	038212023762		27/05/2020	
10.4	HU4	Nguyen Van Tri		Father	CCCD	038060004387	21/11/2017	27/05/2020	
10.5	HU4	Nguyen Thi Lai		Mother	ID card	171832452	11/07/2005	27/05/2020	
10.6	HU4	Nguyen Huu Sinh		father in law	CCCD	038051000481		27/05/2020	
10.7	HU4	Nguyen Ngoc Thai		younger brother	ID card	172638531	24/10/2011	27/05/2020	
1.8	HU4	Le Thi Mai		sister in law	CCCD	038190034939	29/07/2022	27/05/2020	
10.9	HU4	Nguyen Thi Hien		Sister-in-law	CCCD	038172033337	22/09/2021	27/05/2020	
10.10	HU4	Nguyen Thi Hao		Sister-in-law	CCCD	038173033246	22/08/2021	27/05/2020	

PREPARED BY



Pham The Dung

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Hoang Dinh Thang

