

Thanh Hoa, July 15, 2025

REPORT ON CORPORATE GOVERNANCE FIRST 6 MONTHS OF 2025

To:

- State Securities Commission of Vietnam
- Hanoi Stock Exchange

Name of listed company: HUD4 Investment and Construction Joint Stock Company

Head office address: 662 Ba Trieu, Dien Bien Ward, Thanh Hoa City

Telephone: 02373.851.903 **Fax:** 02373.710.245

Website: www.hud4.com.vn **Email:** congbothongtinhud4@gmail.com

Charter capital: VND 150 billion

Stock code: HU4

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions, and decisions: In the first 6 months of 2025, HUD4 did not hold any meetings nor issue any resolutions or decisions of the General Meeting of Shareholders.

II. Board of Directors:

1. Information on members of the Board of Directors:

No.	BOD member	Position	Date of appointment	Meetings attended	Attendance rate	Reason for absence
1	Hoang Dinh Thang	Chairman of the BOD	29/04/2022	67	100%	-
2	Le Do Thang	BOD member	26/05/2020	67	100%	-
3	Phan Cong Binh	BOD member	15/05/2024	67	100%	-
4	Hoang Quoc Dat	BOD member	26/05/2020	67	100%	-

2. Supervisory activities of the BOD over the Board of Management:

- The BOD supervised the activities of the Board of Management to ensure that production and business activities complied with the law and implemented the approved resolutions.

- Issued timely resolutions and decisions to approve regulations and rules to direct the Board of Management in performing the business plan tasks.

- Inspected compliance with the company's charter, internal rules and regulations, and updated or amended them promptly to suit actual conditions and current laws.

- Closely monitored the activities of the Board of Management and departments in implementing legal regulations and the resolutions and decisions of the BOD.

3. Activities of the subcommittees under the Board of Directors: The Board of Directors did not establish any subcommittees.

4. Resolutions / Decisions of the Board of Directors:

No.	Resolution/ Decision No.	Date of issuance	Content	Approval rate
I	Resolutions			
1	02/NQ-HĐQT	07/01/2025	Resolution on approving the contents of the draft contract for consulting and investment promotion services for the Lot B project - Bim Son Industrial Park, Bim Son Town	100%
2	02A/NQ-HĐQT	09/01/2025	Resolution on approving the contents of the draft contract for working with the consulting and implementation unit for investment promotion services for Lot CN2 of the Lot B project - Bim Son Industrial Park, Bim Son Town	100%
3	03/NQ-HĐQT	14/01/2025	Resolution on approving the plan for decorating the company's premises, procurement plan and bonus regime for employees on Lunar New Year 2025	100%
4	03A/NQ-HĐQT	14/01/2025	Resolution on approving the contents of the appendix to the supply contract of the consulting and investment promotion services for land lease and technical infrastructure connection at Lots CN13, CN14 of the Lot B project - Bim Son Industrial Park with IIP Joint Stock Company	100%
5	03B/NQ-HĐQT	14/01/2025	Resolution on approving the contents of the draft contract for consulting and investment	100%



			promotion services for land lease and technical infrastructure connection at Lot CN2 of the Lot B project - Bim Son Industrial Park with Toan Phat Green Materials Joint Stock Company	
6	04/NQ-HĐQT	15/01/2025	Resolution on approving the plan for finalizing salaries in 2024	100%
7	05/NQ-HĐQT	15/01/2025	Resolution on approving the plan for distributing the Welfare Fund for 2025	
8	06/NQ-HĐQT	17/01/2025	Resolution on personnel organization work	100%
9	07/NQ-HĐQT	17/01/2025	Resolution on approving the contents of the draft contract for land lease at technical infrastructure lot CN7 of Lot B project - Bim Son Industrial Park, Bim Son Town, Thanh Hoa with a high-tech training equipment manufacturing company	100%
10	08/NQ-HĐQT	20/01/2025	Resolution on approving the contents of the report on the management of social housing and housing for officers and soldiers of Thanh Hoa Provincial Police	100%
11	09/NQ-HĐQT	20/01/2025	Resolution on approving the plan to support expenses for employees to carry out propaganda, promotion, introduction, and sales of products in phase 4 of the Song Do Ecological Urban Area project, Sam Son City, Thanh Hoa Province	100%
12	10/NQ-HĐQT	05/02/2025	Resolution on approving the plan for internal audit and quality management system improvement to meet ISO 9001:2015 standards	100%
13	11/NQ-HĐQT	19/02/2025	Resolution on approving the business plan for lots CN13, CN14 (phase 4) of the Lot B project - Bim Son Industrial Park, Bim Son Town, Thanh Hoa Province	100%
14	12/NQ-HĐQT	20/02/2025	Resolution on approving the contents of the draft contract for consulting and investment	100%

			promotion services for lots CN13, CN14 of the Lot B project - Bim Son Industrial Park, Bim Son Town	
15	13A/NQ-HĐQT	20/02/2025	Resolution on approving the contents of the Memorandum of Understanding on amending Article of the Agreement No. 09/2021/HĐTP/HUD4-COFO dated 23/4/2021 between HUD4 Investment and Construction JSC and COFO Vietnam Co., Ltd.	100%
16	14/NQ-HĐQT	21/02/2025	Resolution on approving the contents of the appendix to the supply contract of consulting and investment promotion services for lots CN13, CN14 of the Lot B project - Bim Son Industrial Park with IIP Joint Stock Company	100%
17	15/NQ-HĐQT	21/02/2025	Resolution on approving the 2025 salary fund plan	100%
18	16/NQ-HĐQT	28/02/2025	Resolution on approving the contents of the appendix to the contract amending Article of Agreement No. 09/2021/HĐTP/HUD4-COFO dated 23/4/2021 between HUD4 Investment and Construction JSC and COFO Vietnam Co., Ltd. on land lease and technical infrastructure connection for lots CN13, CN14 of Lot B - Bim Son Industrial Park, Bim Son Town	100%
19	17/NQ-HĐQT	28/02/2025	Resolution on approving the contents of the Memorandum of Understanding with COFO Vietnam Co., Ltd. on land lease and technical infrastructure connection for lots CN13, CN14 of Lot B - Bim Son Industrial Park, Bim Son Town	100%
20	17A/NQ-HĐQT	04/03/2025	Resolution on approving the plan and business strategy of the Task Force for the 2025 project to invest and develop the construction materials and trading business at Lot B - Bim Son Industrial Park, Bim Son Town, Thanh Hoa	100%

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21	18/NQ-HĐQT	06/03/2025	Resolution on approving the contents of the land lease contract and technical infrastructure connection for lots CN13, CN14 of Lot B - Bim Son Industrial Park with COFO Vietnam Co., Ltd.	100%
22	19/NQ-HĐQT	13/03/2025	Resolution on approving the contents of the draft contract for land lease and technical infrastructure connection for lot CN6 of Lot B - Bim Son Industrial Park with COFO Vietnam Co., Ltd.	100%
23	20/NQ-HĐQT	14/03/2025	Resolution on approving the contents of the draft contract for land lease and technical infrastructure connection for lot CN2 of Lot B - Bim Son Industrial Park with Toan Phat Green Materials JSC	100%
24	21/NQ-HĐQT	20/03/2025	Resolution on approving the 2025 plan to strengthen professional training, personnel management, and direct management	100%
25	22A/NQ-HĐQT	22/03/2025	Resolution on approving the business plan for lot CN7 (phase 5) of the construction and...	100%
26	23/NQ-HĐQT	24/03/2025	Resolution on approving the contents of the amendment, supplementation of the contract agreement and appendix, amending Article of Agreement No. 07/2019/HĐTLD/HUD4-PN dated 01/10/2019 on land lease and technical infrastructure connection at lot CN10 of Lot B – Bim Son Industrial Park, Bim Son Town	100%
27	23A/NQ-HĐQT	24/03/2025	Resolution on approving the 2025 capital plan	100%
28	23B/NQ-HĐQT	24/03/2025	Resolution on approving the budget for organizing the Party Congress of HUD4 Party Cell	100%
29	24/NQ-HĐQT	26/03/2025	Resolution on approving the contents of the amendment, supplementation of the contract agreement and appendix, amending Article of Agreement No.	100%



			07/2019/HĐTLD/HUD4-PN dated 01/10/2019 on land lease and technical infrastructure connection at lot CN10 of Lot B – Bim Son Industrial Park, Bim Son Town	
30	27/NQ-HĐQT	09/04/2025	Resolution on personnel work of company officials	100%
31	28/NQ-HĐQT	11/04/2025	Resolution on approving the budget for organizing the 8th HUD4 Party Congress, term 2025–2030	100%
32	29/NQ-HĐQT	11/04/2025	Resolution on approving the contents of the amendment of the Agreement No. 08/2021/HĐTĐ/HUD4-THUAN DUC dated 02/3/2021 on land lease and technical infrastructure connection at lot CN5, Lot B – Bim Son Industrial Park, Bim Son Town	100%
33	30/NQ-HĐQT	16/04/2025	Resolution on approving the contents of the agreement on the office lease at the head office	100%
34	30A/NQ-HĐQT	16/04/2025	Resolution on approving the contents of the amendment of the appendix to Agreement No. 05/2021/HĐSĐB-HUD4-TP dated 17/01/2025	100%
35	31/NQ-HĐQT	17/04/2025	Resolution on approving the contents of the appendix to the amended contract and agreement, supplementing the Agreement No. 08/2021/HĐTĐ/HUD4-Thuận Đức dated 02/3/2021 on land lease and technical infrastructure connection at lot CN5, Lot B – Bim Son Industrial Park, Bim Son Town	100%
36	32/NQ-HĐQT	21/04/2025	Resolution on approving the plan for maintenance and general repair of social housing and housing for officers and soldiers of Thanh Hoa Provincial Police	100%
37	34/NQ-HĐQT	24/04/2025	Resolution on approving the 2025 maintenance plan for the landscape and greenery of the Song Do Ecological Urban Area and surrounding areas	100%

38	36/NQ-HĐQT	26/04/2025	Resolution on extending the time to hold the Annual General Meeting of Shareholders in 2025	100%
39	37/NQ-HĐQT	28/04/2025	Resolution on approving the plan for the 2025 labor safety and fire prevention and fighting training and drills	100%
40	38/NQ-HĐQT	29/04/2025	Resolution on approving the estimate for planning, design, and cost of road works in the ecological zones CN10, LK09A, LK12 of the Song Do Ecological Urban Area	100%
41	39/NQ-HĐQT	05/05/2025	Resolution approving certain business contents of products under Resolutions No. 25/NQ-HĐQT dated 31/7/2024, No. 26/NQ-HĐQT dated 31/7/2024, No. 34B/NQ-HĐQT dated 09/9/2024, No. 34C/NQ-HĐQT dated 09/9/2024, and No. 37A/NQ-HĐQT dated 18/10/2024 on the Song Do Ecological Urban Area, Sam Son City, Thanh Hoa Province	100%
42	39A/NQ-HĐQT	05/05/2025	Resolution approving the contents of the appendix to the contract on land use rights and ownership of houses and other assets attached to the land...	100%
43	40/NQ-HĐQT	14/05/2025	Resolution on approving the cost estimate and planning for the Fire Protection Water Supply category – Bim Son Project	100%
44	41/NQ-HĐQT	15/05/2025	Resolution on approving the procurement and installation of LED panels replacing the projector screen at the 2nd floor meeting room of the Company and at the office of Project Management Unit No.3 – Bim Son Industrial Park	100%
45	42/NQ-HĐQT	21/05/2025	Resolution on approving the business price of 53 land lots belonging to BTO2, NT03, BT04, BT05, LK13 in phase 4 of the Song Do Ecological Urban Area, Sam Son City, Thanh Hoa Province	100%



46	44/NQ-HĐQT	30/05/2025	Resolution on approving the budget to support the movement of building the title “National exemplary family”	100%
47	47/NQ-HĐQT	05/06/2025	Resolution on approving the plan to examine the personal income tax finalization for employees in 2025	100%
48	48/NQ-HĐQT	05/06/2025	Resolution on approving the contents of the Memorandum of Understanding with the Joint Stock Company for Investment and Development of Industrial Parks in Thanh Hoa on the principles of agreeing to implement the detailed planning at a scale of 1/2000 of Quang Hung Ward, Thanh Hoa City as assigned to the Joint Stock Company for Investment and Development of Industrial Parks in Thanh Hoa to organize and implement the project	100%
49	50/NQ-HĐQT	12/06/2025	Resolution on approving the contents of the sample contract for consulting services on land use rights in Lot B – Bim Son Industrial Park, Bim Son Town	100%
50	51/NQ-HĐQT	23/06/2025	Resolution on approving the contents of the draft contract for land lease and technical infrastructure connection at Lot CN7 of Bim Son Industrial Park, Bim Son Town with Van Dien Company	100%

II. Decisions

No.	Decision No.	Date of issuance	Content	Approval rate
1	01/QĐ-HĐQT	02/01/2025	Decision on promulgating the management regulation, deploying and using the Company’s Office Digital software	100%
2	03/QĐ-HĐQT	14/01/2025	Decision on approving the plan and selecting contractors for investment consulting, surveying, designing, and estimating the cost of removing the TDC02, TDC03, and constructing	100%

			LK09A, LK12 technical infrastructure of the resettlement area of Song Do Ecological Urban Area	
3	04/QĐ-HĐQT	21/01/2025	Decision on approving the plan for distributing the Welfare Fund for 2025	100%
4	05/QĐ-HĐQT	23/01/2025	Decision on appointing the Director of the Company's Project Management Board	100%
5	05/QĐ-HUDA	07/02/2025	Decision on awarding the title of Excellent Individual in 2024	100%
6	09/QĐ-HĐQT	27/02/2025	Decision on approving the salary adjustment for the Company's employees	100%
7	12/QĐ-HĐQT	18/03/2025	Decision on approving the plan and selecting contractors for the work of dismantling and rebuilding the wall and gate and investing in the construction and business of infrastructure in Lot B - Bim Son Industrial Park, Thanh Hoa	100%
8	15/QĐ-HĐQT	31/03/2025	Decision on approving the plan and selecting contractors for the work: surveying, designing, and estimating the cost of the fire protection water supply system of Bim Son Project	100%
9	18/QĐ-HĐQT	22/04/2025	Decision on approving the work plan of the Technical Infrastructure Construction and Business Task Force in 2025 for the investment and exploitation of infrastructure in Lot B - Bim Son Industrial Park, Thanh Hoa	100%
10	21/QĐ-HĐQT	14/05/2025	Decision on promulgating the Plan and selecting contractors for construction and installation work of fire prevention and fighting water supply system of Song Do Project	100%
11	22/QĐ-HĐQT	14/05/2025	Decision on approving the Plan and selecting contractors for the procurement of LED screens to replace projectors at the 2nd-floor meeting room of the Company and Project Management Unit No.3 - Bim Son Industrial Park	



12	24/QĐ-HĐQT	20/05/2025	Decision on approving the plan for selecting contractors for consultancy packages: surveying, designing, estimating the cost of technical infrastructure of Nam Song Rao Bridge, connecting Ha Tinh Street to the Song Do Ecological Urban Area	100%
13	25/QĐ-HĐQT	20/05/2025	Decision on approving the plan for selecting contractors for the package of procurement and installation of 750kVA-22/0.4kV transformers for phase 4 of the Song Do Ecological Urban Area, Sam Son City, Thanh Hoa Province	100%
14	26/QĐ-HĐQT	27/05/2025	Decision on approving the plan for selecting contractors in 2025 for consultancy packages: surveying, designing, estimating the cost of green tree planting works (CX01, CX02, CX03, CX04, CX05) in the development area of plots 1, 2, 6, 13 under the 1/2000 detailed planning of Quang Hung Ward, Thanh Hoa City	100%
15	29/QĐ-HĐQT	28/05/2025	Resolution on handling and adjusting large discrepancies in settlement of technical infrastructure works of the Song Do Ecological Urban Area project as recommended by the State Audit Office of Vietnam in Official Dispatch No. 600/TB-KTNN dated 11/11/2024	100%
16	31/QĐ-HĐQT	30/05/2025	Decision on approving and issuing the Company's Management Regulation of HUD4 Investment and Construction JSC	100%
17	32/QĐ-HĐQT	30/05/2025	Decision on approving the plan for selecting contractors in 2025 for the maintenance package of social housing and officers' housing of Thanh Hoa Provincial Police	100%
18	35/QĐ-HĐQT	09/06/2025	Decision on approving the Research Report and agreeing on the design plan of the road system, infrastructure connection in phase 5 of the Song Do Ecological Urban Area	100%

19	37/QĐ-HĐQT	24/06/2025	Decision on approving the plan for selecting contractors after approving the basic design and cost estimate for the item: pedestrian paths of TDC02, TDC03 and LK09A, LK12 connecting area	100%
20	38/QĐ-HĐQT	27/06/2025	Decision on approving the plan for selecting contractors for the consultancy package: surveying, designing, estimating the cost of landscape and utility enhancement in parks, green areas in the technical infrastructure project of the Song Do Ecological Urban Area	100%

III. Supervisory Board

1. Information about members of the Supervisory Board

No.	Member of the Supervisory Board	Position	Start date as SB member (term 2020 - 2025)	Qualification
1	Nguyen Thi Thanh Thuy	Head of the Board	26/05/2020	Bachelor of Economics
2	Nguyen Thi Yen	SB Member	26/05/2020	Bachelor of Economics
3	Nguyen Thi Hoa	SB Member	26/05/2020	Construction Economics and Techniques

2. Meetings of the Supervisory Board

No.	Member of the Supervisory Board	Number of meetings attended	Attendance rate	Voting rate	Reason for not attending
1	Nguyen Thị Thanh Thuy	22	100%	100%	(including 20 meetings with the BOD)
2	Nguyen Thị Yen	2	100%	100%	Concomitant assignment
3	Nguyen Thị Hoa	2	100%	100%	Concomitant assignment

3. Supervisory activities of the Supervisory Board

- Supervised compliance with legal regulations and the Company's Charter in corporate governance and management.

- Checked and supervised the legality and integrity in business management and operations, in accounting records, financial statements, and compliance with the



Company's Charter, as well as the Resolutions and Decisions of the Board of Directors.

- Inspected the business activities and financial situation of the Company's subordinate units.

- Checked and supervised compliance with procedures and regulations in almost all departments and subordinate units of the Company.

4. Coordination between the Supervisory Board and the Board of Directors, Executive Board, and shareholders

- Participated in almost all meetings of the Board of Directors and the Company's Executive Board.

- Advised and provided recommendations to the Board of Directors and the Executive Board in amending, supplementing, and promulgating new regulations in line with the Company's development scale, focusing on improving the quality and efficiency of governance and management.

- Contributed opinions to the Board of Directors on issues such as summarizing activities, developing plans, and discussing the implementation of the Company's announced business strategy.

5. Other activities of the Supervisory Board:

Performed in accordance with the functions and duties of the Supervisory Board as stipulated in the Company's Charter and current laws.

IV. Executive Board

No.	Member of the Executive Board	Date of birth	Qualification	Start date as Executive Board member (term 2020–2025)
1	Hoang Danh Thang	03/01/1979	Hydraulic Construction Engineer	26/03/2022
2	Nguyen Viet Hung	11/09/1979	Port Construction Engineering	26/05/2020
3	Le Do Thang	03/02/1974	Civil & Industrial Construction	26/05/2020
4	Phan Cong Binh	29/10/1975	Construction Engineering	02/04/2024
5	Nguyen Phi Hung	26/02/1973	Construction Economics & Techniques	13/07/2024
6	Hoang Quoc Dat	18/08/1983	Civil & Industrial Construction	26/05/2020
7	Nguyen Thi Thanh Thuy	17/01/1973	Bachelor of Economics	26/05/2020



V. Chief Accountant/Head of Finance & Accounting Department

Full name	Date of birth	Qualification	Appointment date
Vo Thi Thuy An	30/09/1989	Bachelor of Economics	13/11/2023

VI. Corporate Governance Training

Corporate governance training courses attended by members of the Board of Directors, Supervisory Board, executive directors, and other management staff as required under corporate governance regulations: **None**.

VII. List of related persons of the public company and transactions between the company and its related persons

1. List of related persons of the company: (See attached appendix).
2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, or persons related to insiders: **None**.
3. Transactions between insiders of the listed company, persons related to insiders, and subsidiaries or companies controlled by the listed company: **None**.
4. Transactions between the company and other parties: **None**.

VIII. Transactions in shares of insiders and persons related to insiders

1. List of insiders and persons related to insiders: (See attached appendix).
2. Transactions by insiders and persons related to insiders in shares of the listed company: **None**.

IX. Other noteworthy issues: **None**.

Recipients:

- As above;
- Party Committee of the Company (for reporting);
- Members of the Company's Board of Directors;
- Supervisory Board, Board of Management;
- Archive: Board of Directors, Administration & HR Dept.

On behalf of the Board of Directors
Chairman



Hoang Dinh Thang

INFORMATION ON CORPORATE GOVERNANCE IN THE FIRST 6 MONTHS OF 2025

Company name: **HUD4 Investment and Construction Joint Stock Company**

Stock code: **HU4**

No.	Evaluation criteria	First 6 months of 2025	Additional information (if any)
		Answer	
1	Ownership ratio of State shareholders (%)	51%	
2	Company model (1 or 2)	Model 1	
	(1): According to Point a, Clause 1, Article 137 of the Enterprise Law 2020		
	(2): According to Point b, Clause 1, Article 137 of the Enterprise Law 2020		
3	Number of legal representatives of the company?	1	
4	Charter amended according to the Enterprise Law 2020 (Yes/No)?	Yes	
5	Company has internal corporate governance regulations according to the Enterprise Law 2020 and Decree 155/2020/ND-CP?	Yes	
6	Date of Annual/Extraordinary General Meeting of Shareholders	-	
7	Date of publication of documents for the General Meeting of Shareholders in the reporting period	-	
8	Date of publication of Resolution and Minutes of the General Meeting of Shareholders	-	
9	At which attempt did the company successfully hold the General Meeting of Shareholders (1/2/3)	-	
10	Any lawsuit regarding the organization of the General Meeting of Shareholders, Resolution of the General Meeting of Shareholders? (Yes/No)	No	
11	Number of reminders or warnings by the Stock Exchange regarding the organization and disclosure of information about the General Meeting of Shareholders	No	
12	Number of reminders or warnings by the State Securities Commission regarding the organization and disclosure of information about the General Meeting of Shareholders	No	
13	Number of members of the Board of Directors	5	4
14	Number of independent Board members	0	
15	Chairman of the Board concurrently holding the position of General Director/Director (Yes/No)	No	
16	Number of Board meetings	67	



17	Any committees under the Board of Directors (Yes/No)	No	
18	Names of committees under the Board of Directors	No	
19	Any independent Board member in charge of remuneration and human resources (Yes/No)	No	
20	Company has appointed a Corporate Governance Officer	Yes	
21	Is the Head of Supervisory Board a full-time employee at the company?	Yes	
22	Number of Supervisory Board members	3	
23	Number of supervisors who are related persons of Board members, General Director/Director, or other managers (list names and positions if any)	0	
24	Number of supervisors holding management positions (list names and positions if any)	0	
25	Number of supervisors from the company's accounting/finance department or audit firm performing audits for the company within 3 years before being elected to the Supervisory Board (Yes/No)	0	
26	Number of Supervisory Board meetings	2	
27	Does the company have an Audit Committee (Yes/No)	No	
28	Is the Audit Committee under the Board of Directors?	No	
29	Number of Audit Committee members	0	
30	Number of Audit Committee meetings	0	
31	Does the company's website fully provide information for shareholders as required? (Yes/No)	Yes	
32	Did the company pay dividends within 6 months from the date of the Annual General Meeting of Shareholders? (Yes/No)	Yes	
33	Did the Stock Exchange or State Securities Commission give any reminder or warning about transactions with related parties? (Yes/No)	No	

Prepared by



Phạm Thế Dũng

Legal representative



CHỦ TỊCH HĐQT
Hoàng Đình Thắng

**LIST OF INSIDERS AND INDIVIDUALS/ORGANIZATIONS RELATED TO INSIDERS ATTACHED TO THE GOVERNANCE REPORT
ACCORDING TO CLAUSE 1, SECTION VII, APPENDIX V OF THE REPORT ON THE CORPORATE GOVERNANCE STATUS ISSUED IN
ACCORDANCE WITH CIRCULAR NO. 96/2020/TT-BTC**

Company Name: **HUD4 Investment and Construction Joint Stock Company**

Stock code: HU4

Closing date: 30/6/2025

STT	Full name	Position in the company	Number of shares owned at present	Current share ownership ratio	Note
1	2	3	4	5	6
1	Hoang Dinh Thang	1,3	69,130	0,46%	
1.1	Housing and Urban Development Investment Corporation		3.750.000	25%	Hoang Dinh Thang: Head of the Group representing the Corporation's capital at HUD4 Company
1.2	Le Thi Tuyet		0		Hoang Dinh Thang: Wife
1.3	Hoang Le Minh		0		Hoang Dinh Thang: Biological son
1.4	Princess Minh Ngoc		0		Hoang Dinh Thang: Biological son
1.5	Hoang Dinh Sang		0		Hoang Dinh Thang: Biological child
1.6	Hoang Ngoc Thiep		0		Hoang Dinh Thang: Father
1.7	Nguyen Thi Loan		0		Hoang Dinh Thang: Birth mother
1.8	Le Ngoc Quan		0		Hoang Dinh Thang: Father-in-law
1.9	Nguyen Thi Chinh		0		Hoang Dinh Thang: Mother-in-law
1.10	Hoang Thi Duc		0		Hoang Dinh Thang: Sister
1.11	Hoang Minh Duoc		0		Hoang Dinh Thang: Sister
1.12	Hoang Minh Loc		0		Hoang Dinh Thang: Sister
1.13	Hoang Thi Lan		0		Hoang Dinh Thang: Sister
1.14	Hoang Van Huan		0		Hoang Dinh Thang: Brother-in-law
1.15	Nguyen Van Khoa		0		Hoang Dinh Thang: Brother-in-law
1.16	Hoang Van Viet		0		Hoang Dinh Thang: Brother-in-law
1.17	Dang Dinh Xuan		0		Hoang Dinh Thang: Brother-in-law
1.18	Le Thi Dung		0		Hoang Dinh Thang: Brother-in-law
1.19	Le Ngoc Chien		0		Hoang Dinh Thang: Brother-in-law



2	Nguyen Viet Hung	4,0	25.400	0	0,17%	Nguyen Viet Hung: Wife
2.1	Nguyen Thi Van		0			Nguyen Viet Hung: Biological child
2.2	Nguyen Tuong Vy		0			Nguyen Viet Hung: Biological child
2.3	Nguyen Tuong Vinh		0			Nguyen Viet Hung: Birth mother
2.4	Dang Thi Phuong		0			Nguyen Viet Hung: Father-in-law
2.5	Nguyen Huy Cuong		0			Nguyen Viet Hung: Mother-in-law
2.6	Trinh Thi Toi		0			Nguyen Viet Hung: Brother
2.7	Nguyen Tan Thanh		0			Nguyen Viet Hung: Sister-in-law
2.8	Hoang Thi Loan		0			Nguyen Viet Hung: Sister-in-law
2.9	Nguyen Thi Tuyet		0			Nguyen Viet Hung: Sister-in-law
2.10	Nguyen Thi Hoa		0			Nguyen Viet Hung: Brother-in-law
3	Le Do Thang	2,5	20.700	0	0,14%	
3.1	Housing and Urban Development Investment Corporation		2.400.000		16%	Le Do Thang: Member of the Group representing the Corporation's capital at HUD4 Company since January 24, 2024
3.2	Le Thi Mai		0			Le Do Thang: Wife
3.3	Le Minh Nguyet		0			Le Do Thang: Biological child
3.4	Le Diep Chi		0			Le Do Thang: Biological child
3.5	Le Do Tung		0			Le Do Thang: Father
3.6	Le Thi Thoa		0			Le Do Thang: Birth mother
3.7	Le Van Mao		0			Le Do Thang: Father-in-law
3.8	Pham Thi Chuc		0			Le Do Thang: Mother-in-law
3.9	Le Do Toan		0			Le Do Thang: Brother
3.10	Le Thi Thuy		0			Le Do Thang: Younger brother
3.11	Le Thi Hoa		0			Le Do Thang: Younger brother
3.12	Le Thi Ky		0			Le Do Thang: Sister-in-law
3.13	Le Van Thi		0			Le Do Thang: Sister-in-law
3.14	Le Thi Thu Ha		0			Le Do Thang: Brother-in-law
3.15	Lang Khac Cuong		0			Le Do Thang: Brother-in-law
3.16	Le Thi Hue		0			Le Do Thang: Brother-in-law
3.17	Le Van Hung		0			Le Do Thang: Brother-in-law
4	Phan Cong Binh	2,5	40.000	0	0,28%	
4.1	Housing and Urban Development Investment Corporation		1.500.000		10%	Phan Cong Binh: Member of the Group representing the Corporation's capital at HUD4 Company from March 28, 2024
4.2	Luu Thi Thuy Van		0			Phan Cong Binh: Wife

4.3	Phan Luu Quynh Anh			0		Phan Cong Binh: Biological child
4.4	Phan Cong Tuan			0		Phan Cong Binh: Biological child
4.5	Le Thi Lac			0		Phan Cong Binh: Birth mother
4.6	Luu Van Bich			0		Phan Cong Binh: Father-in-law
4.7	Cao Thi Nang			0		Phan Cong Binh: Mother-in-law
4.8	Phan Thi Thu Thanh			0		Phan Cong Binh: Sister
4.9	Phan Thi Thu Huong			0		Phan Cong Binh: Sister
4.10	Phan Thi Bich Thao			0		Phan Cong Binh: Sister
4.11	Phan Thi Thu Huyen			0		Phan Cong Binh: Sister
4.12	Phan Cong Minh			0		Phan Cong Binh: Younger brother
4.13	Le Anh Tuan			0		Phan Cong Binh: Brother-in-law
4.14	Hoang Anh Tuan			0		Phan Cong Binh: Brother-in-law
4.15	Nguyen Huu Trung			0		Phan Cong Binh: Brother-in-law
4.16	Le Thi Phuong			0		Phan Cong Binh: Sister-in-law
4.17	Luu Thi Thu Ha			0		Phan Cong Binh: Sister-in-law
4.18	Luu Hung Son			0		Phan Cong Binh: Brother-in-law
4.19	Luu Thuy Hong			0		Phan Cong Binh: Sister-in-law
5	Nguyen Phi Hung	5		6.050	0,04%	
5.1	Bui Thi Thuan			0		Nguyen Phi Hung: Wife
5.2	Nguyen Thuy Trang			0		Nguyen Phi Hung:
5.3	Nguyen Duc Thang			0		Nguyen Phi Hung: Biological child
5.4	Nguyen Huu Nhan			0		Nguyen Phi Hung: Father
5.5	Nguyen Thi Quyen			0		Nguyen Phi Hung: Birth mother
5.6	Bui Dinh Hop			0		Nguyen Phi Hung: Father-in-law
5.7	Chu Thi Hoa			0		Nguyen Phi Hung: Mother-in-law
5.8	Nguyen Tuan Anh			0		Nguyen Phi Hung: Real brother
5.9	Nguyen Phi Cuong			0		Nguyen Phi Hung: Younger brother
5.10	Nguyen Tuan Dung			0		Nguyen Phi Hung: Younger brother
5.11	Le Thi Yen			0		Nguyen Phi Hung: Sister-in-law
5.12	Dao Thi Thanh Huong			0		Nguyen Phi Hung: Sister-in-law
5.13	Le Thi Hanh			0		Nguyen Phi Hung: Sister-in-law
5.14	Bui Dinh Hai			0		Nguyen Phi Hung: Brother-in-law
6	Hoang Quoc Dat	2		4.000	0,03%	
6.1	Duong Thi Ngoc			0		Hoang Quoc Dat: Wife
6.2	Hoang Tu Anh			0		Hoang Quoc Dat: Biological child

6.3	Hoang Bao Nhi			0		Hoang Quoc Dat: Biological child
6.4	Hoang Thanh Tung			0		Hoang Quoc Dat: Biological child
6.5	Luong Thi Vang			0		Hoang Quoc Dat: Birth mother
6.6	Nguyen Thi Tho			0		Hoang Quoc Dat: Mother-in-law
6.7	Hoang Ngoc Dao			0		Hoang Quoc Dat: Real brother
6.8	Le Thi Anh Tram			0		Hoang Quoc Dat: Sister-in-law
6.9	Duong Ngoc Hoan			0		Hoang Quoc Dat: Brother-in-law
7	Vo Thi Thuy An		6	2.500	0,02%	
7.1	Tran Van Tien			0		Vo Thi Thuy An: Husband
7.2	Tran Quang Khai			0		Vo Thi Thuy An: Biological child
7.3	Tran Vo Tuan Anh			0		Vo Thi Thuy An: Biological child
7.4	Vu Ngoc Cuong			0		Vo Thi Thuy An: Biological father
7.5	Tran Thi Mui			0		Vo Thi Thuy An: Biological mother
7.6	Tran Van Xuan			0		Vo Thi Thuy An: Father-in-law
7.7	Ha Thi Hoa			0		Vo Thi Thuy An: Mother-in-law
7.8	Vo Anh Ngoc			35.606	0,24%	Vo Thi Thuy An: Younger sister
7.9	Nguyen Thuy Duong			0		Vo Thi Thuy An: Sister-in-law
7.10	Tran Van Dat			0		Vo Thi Thuy An: Sister-in-law
8	Nguyen Thi Thanh Thuy		7	2.240	0,015%	
8.1	Tran Duc Hieu			0		Nguyen Thi Thanh Thuy: Biological child
8.2	Tran Thi Thuy Quynh			0		Nguyen Thi Thanh Thuy: Biological child
8.3	Nguyen Dinh Tuat			0		Nguyen Thi Thanh Thuy: Biological father
8.4	Phan Thi Tien			0		Nguyen Thi Thanh Thuy: Biological mother
8.5	Nguyen Thi Thanh Uyen			0		Nguyen Thi Thanh Thuy: Younger sister
8.6	Nguyen Phan Thanh Long			0		Nguyen Thi Thanh Thuy: Younger brother
8.7	Nguyen Thi Thanh Giang			0		Nguyen Thi Thanh Thuy: Younger sister
8.8	Nguyen Thi Thanh Duyen			0		Nguyen Thi Thanh Thuy: Younger sister
8.9	Le Phu Quang			0		Nguyen Thi Thanh Thuy: Sister-in-law
8.10	To Van Ha			0		Nguyen Thi Thanh Thuy: Sister-in-law
8.11	Le Manh Ha			0		Nguyen Thi Thanh Thuy: Sister-in-law
8.12	Tran Thi Hieu Nga			0		Nguyen Thi Thanh Thuy: Sister-in-law
9	Nguyen Thi Hoa		8	0		
9.1	Le Duc Tam			0		Nguyen Thi Hoa: Husband
9.2	Le Minh Thao			0		Nguyen Thi Hoa: Biological child
9.3	Le Minh Tuyet			0		Nguyen Thi Hoa: Biological child

9.4	Nguyen Van Vinh			0		Nguyen Thi Hoa: Biological father
9.5	Ngo Thi Hanh			0		Nguyen Thi Hoa: Biological mother
9.6	Le Duc Chinh			0		Nguyen Thi Hoa: Father-in-law
9.7	Le Thi Thuong			0		Nguyen Thi Hoa: Mother-in-law
9.8	Nguyen Van Hung			0		Nguyen Thi Hoa: Younger brother
9.9	Nguyen Thi Le			0		Nguyen Thi Hoa: Younger sister
9.10	Dau Thi Luong			0		Nguyen Thi Hoa: Sister-in-law
9.11	Truong Dinh Tien			0		Nguyen Thi Hoa: Sister-in-law
9.12	Le Van Tu			0		Nguyen Thi Hoa: Sister-in-law
9.13	Le Duc Tuyen			0		Nguyen Thi Hoa: Sister-in-law
9.14	Le Duc Tien			0		Nguyen Thi Hoa: Sister-in-law
10	Nguyen Thi Yen	8		2.000	0,013%	
10.1	Nguyen Huu Chan			0		Nguyen Thi Yen: Husband
10.2	Nguyen Huu Huy Hoang			0		Nguyen Thi Yen: Biological child
10.3	Nguyen Huu Hoang Huy			0		Nguyen Thi Yen: Biological child
10.4	Nguyen Van Tri			0		Nguyen Thi Yen: Biological father
10.5	Nguyen Thi Lai			0		Nguyen Thi Yen: Biological mother
10.6	Nguyen Huu Sinh			0		Nguyen Thi Yen: Father-in-law
10.7	Nguyen Ngoc Thai			0		Nguyen Thi Yen: Younger brother
10.8	Le Thi Mai			0		Nguyen Thi Yen: Sister-in-law
10.9	Nguyen Thi Hien			0		Nguyen Thi Yen: Sister-in-law
10.10	Nguyen Thi Hao			0		Nguyen Thi Yen: Sister-in-law

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



(Handwritten signature)

Hoang Dinh Thang

APPENDIX 01: LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INSIDERS

Stock code: HUD4 Investment and Construction Joint Stock Company

Company Name: HU4

Closing date: 30/6/2025

No.	Stock Code	Full Name	Position in the Company	Relationship with the Insider	Type of Ownership Certificate (ID, Passport, Business Registration Certificate)	Ownership Certificate Number	Date of Issuance of Ownership Certificate	Time of Appointment as Insider/Being Related Party	Notes
1	2	3	4	5	6	7	8	9	10
Text	Text	Text	Text	Text	Text	Text	Date (dd/mm/yyyy)	Date (dd/mm/yyyy)	Text
1	HU4	Hoang Dinh Thang	Chairman of the Board	Mr. Hoang Dinh Thang is the Head of the Group representing the capital of HUD Corporation at HUD4 Company.	National ID	171809595	01/06/2011	29/04/2022	
1.1	HU4	Housing and Urban Development Investment Corporation			Business Registration	100106144		29/04/2022	
1.2	HU4	Le Thi Tuyet		Wife	Citizen ID	038179011534	28/06/2021	29/04/2022	
1.3	HU4	Hoang Le Minh		Son	Citizen ID	038206000137	04/12/2021	29/04/2022	
1.4	HU4	Princess Minh Ngoc		Daughter	Citizen ID	038308001486	31/03/2023	29/04/2022	
1.5	HU4	Hoang Dinh Sang		Son	Citizen ID	038212013711	24/10/2024	29/04/2022	
1.6	HU4	Hoang Ngoc Thiep		Father	Citizen ID	038041004238	14/09/2021	29/04/2022	
1.7	HU4	Nguyen Thi Loan		Mother	Citizen ID	038146011118	12/08/2021	29/04/2022	
1.8	HU4	Le Ngoc Quan		father in law	Citizen ID	038059011964	19/08/2021	29/04/2022	
1.9	HU4	Nguyen Thi Chinh		Mother in law	Citizen ID	038158017280	19/08/2021	29/04/2022	
1.10	HU4	Hoang Thi Duc		Sister	Citizen ID	038171030714	10/08/2021	29/04/2022	
1.11	HU4	Hoang Minh Duoc		Sister	Citizen ID	038173009784	05/01/2022	29/04/2022	
1.12	HU4	Hoang Minh Loc		Sister	Citizen ID	038175011534	11/08/2021	29/04/2022	
1.13	HU4	Hoang Thi Lan		Sister	Citizen ID	038177019257	27/12/2021	29/04/2022	
1.14	HU4	Hoang Van Huan		brother in law	Citizen ID	038068033164	19/08/2021	29/04/2022	
1.15	HU4	Nguyen Van Khoa		brother in law	Citizen ID	038072039404	11/08/2021	29/04/2022	
1.16	HU4	Hoang Van Viet		brother in law	Citizen ID	038075002082	12/08/2021	29/04/2022	
1.17	HU4	Dang Dinh Xuan		brother in law	Citizen ID	038076009243	14/09/2021	29/04/2022	



1.18	HU4	Le Thi Dung			sister in law	Citizen ID	038182001105	15/04/2016	29/04/2022	
1.19	HU4	Le Ngoc Chien			sister in law	Citizen ID	038085040447	15/11/2022	29/04/2022	
2	HU4	Nguyen Viet Hung	Deputy Director in charge of operations			Citizen ID	035079008472	06/09/2021	27/05/2020	
2.1	HU4	Nguyen Thi Van			Wife	National ID	17235533		27/05/2020	
2.2	HU4	Nguyen Tuong Vy			Daughter	Citizen ID	38310008771	13/07/2024	27/05/2020	
2.3	HU4	Nguyen Tuong Vinh			Son	Citizen ID	38213011385	14/07/2024	27/05/2020	
2.4	HU4	Dang Thi Phuong			Mother	National ID	170092746		27/05/2020	
2.5	HU4	Nguyen Huy Cuong			father in law	Citizen ID	038055010603	10/06/2021	27/05/2020	
2.6	HU4	Trinh Thi Toi			Mother in law	Citizen ID	038158026755	11/08/2021	27/05/2020	
2.7	HU4	Nguyen Tan Thanh			brother	National ID	171828336		27/05/2020	
2.8	HU4	Hoang Thi Loan			Sister in law	National ID	171826234		27/05/2020	
2.9	HU4	Nguyen Thi Tuyet			Sister-in-law	Citizen ID	038180020462	28/09/2021	27/05/2020	
2.10	HU4	Nguyen Thi Hoa			sister in law	Citizen ID	038188012711	10/08/2021	27/05/2020	
3	HU4	Le Do Thang	Member of Board of Directors, Deputy Director			Citizen ID	038074011935	28/06/2021	27/05/2020	
3.01	HU4	Housing and Urban Development Investment Corporation		Mr. Le Do Thang is a member of the Group representing HUD Corporation's capital at HUD4 Company.		Business Registration ID	100106144		24/01/2024	A member of the Group representing the Corporation's capital at HUD4 Company since January 24, 2024.
3.02	HU4	Le Thi Mai			Wife	Citizen ID	038179037092	14/08/2021	27/05/2020	
3.03	HU4	Le Minh Ngyuet			Daughter	Citizen ID	038307001777	04/12/2021	27/05/2020	
3.04	HU4	Le Diep Chi			Daughter	Citizen ID	38309031817	08/03/2024	27/05/2020	
3.05	HU4	Le Do Tung			Father	Citizen ID	038042000777	11/08/2021	27/05/2020	
3.06	HU4	Le Thi Thoa			Mother	Citizen ID	038149008113	01/09/2021	27/05/2020	
3.07	HU4	Le Van Mao			father in law	Citizen ID	038051006176	19/08/2021	27/05/2020	
3.08	HU4	Pham Thi Chuc			Mother in law	Citizen ID	038153008222	14/09/2021	27/05/2020	
3.09	HU4	Le Do Toan			brother	Citizen ID	038071002300	05/02/2021	27/05/2020	
3.10	HU4	Le Thi Thuy			younger brother	Citizen ID	038177024910	14/08/2021	27/05/2020	
3.11	HU4	Le Thi Hoa			younger brother	Citizen ID	038185018552	14/08/2021	27/05/2020	
3.12	HU4	Le Thi Ky			Sister in law	Citizen ID	038175007387	11/08/2021	27/05/2020	
3.13	HU4	Le Van Thi			brother in law	Citizen ID	038076008081	05/02/2021	27/05/2020	
3.14	HU4	Le Thi Thu Ha			sister in law	Citizen ID	038183002958	28/08/2021	27/05/2020	

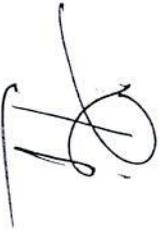
3.15	HU4	Lang Khac Cuong		brother in law	Citizen ID	040084015685	11/08/2021	27/05/2020	
3.16	HU4	Le Thi Hue		Sister-in-law	Citizen ID	038182025640	27/08/2021	27/05/2020	
3.17	HU4	Le Van Hung		Sister-in-law	Citizen ID	038089011325	11/08/2021	27/05/2020	
4	HU4	Phan Cong Binh	Member of Board of Directors, Deputy Director		Citizen ID	38075041237	30/11/2021	04/02/2024	Join the Board of Directors from May 15, 2024
4,1	HU4	Housing and Urban Development Investment Corporation		Mr. Phan Cong Binh is a member of the group representing the capital of HUD Corporation at HUD4 Company.	Business Registration ID	100106144		02/04/2024	A member of the Group representing HUD Corporation's capital at HUD4 Company since March 28, 2024.
4,2	HU4	Luu Thi Thuy Van		Wife	Citizen ID	038182052254	30/11/2021	02/04/2024	
4,3	HU4	Phan Luu Quynh Anh		Daughter	Citizen ID	038307000917	07/01/2022	02/04/2024	Still young
4,4	HU4	Phan Cong Tuan		Son				02/04/2024	
4,5	HU4	Le Thi Lac		Mother	Citizen ID	038145005964	28/06/2021	02/04/2024	
4,6	HU4	Luu Van Bich		father in law	Citizen ID	038042005478	20/08/2021	02/04/2024	
4,7	HU4	Cao Thi Nang		Mother in law	Citizen ID	038146013089	12/08/2021	02/04/2024	
4,8	HU4	Phan Thi Thu Thanh		Sister	Citizen ID	038167000125	29/03/2016	02/04/2024	
4,9	HU4	Phan Thi Thu Huong		Sister	Citizen ID	038169029879	12/01/2022	02/04/2024	
4,10	HU4	Phan Thi Bich Thao		Sister	Citizen ID	038172019233	27/08/2021	02/04/2024	
4,11	HU4	Phan Thi Thu Huyen		Sister	Citizen ID	038173008727	18/01/2023	02/04/2024	
4,12	HU4	Phan Cong Minh		younger brother	Citizen ID	038078001240	09/01/2022	02/04/2024	
4,13	HU4	Le Anh Tuan		brother in law	Citizen ID	038078033538	30/06/2022	02/04/2024	
4,14	HU4	Hoang Anh Tuan		brother in law	Citizen ID	038070015970	27/08/2021	02/04/2024	
4,15	HU4	Nguyen Huu Trung		brother in law	Citizen ID	038070015970	03/10/2022	02/04/2024	
4,16	HU4	Le Thi Phuong		sister in law	Citizen ID	038067002444	19/08/2021	02/04/2024	
4,17	HU4	Luu Thi Thu Ha		Sister-in-law	Citizen ID	038180024499	11/08/2021	02/04/2024	
4,18	HU4	Luu Hung Son		Brother in law	Citizen ID	038170025690	28/06/2021	02/04/2024	
4,19	HU4	Luu Thuy Hong		Sister-in-law	Citizen ID	038074022536	08/09/2022	02/04/2024	
5	HU4	Nguyen Phi Hung	Deputy Director		Citizen ID	38073023519	20/09/2021	13/07/2024	
5.1	HU4	Bui Thi Thuan		Wife	Citizen ID	038179030551	02/10/2021	13/07/2024	
5.2	HU4	Nguyen Thuy Trang		Daughter	Citizen ID	038303005433	31/01/2023	13/07/2024	
5.3	HU4	Nguyen Duc Thang		Son	Citizen ID	038212034120		13/07/2024	
5.4	HU4	Nguyen Huu Nhan		Biological Father	Citizen ID	038046000305	04/12/2021	13/07/2024	

5.5	HU4	Nguyen Thi Quyen		Biological Mother	Citizen ID	038152024020	14/09/2021	13/07/2024	
5.6	HU4	Bui Dinh Hop		Father-in-law	Citizen ID	038054005482	28/06/2021	13/07/2024	
5.7	HU4	Chu Thi Hoa		Mother-in-law	Citizen ID	038157005641	28/06/2021	13/07/2024	
5.8	HU4	Nguyen Tuan Anh		Elder Brother	Citizen ID	038070005037	11/08/2021	13/07/2024	
5.9	HU4	Nguyen Phi Cuong		Younger Brother	Citizen ID	038075003171	10/08/2021	13/07/2024	
5.10	HU4	Nguyen Tuan Dung		Younger Brother	Citizen ID	038084001026	15/03/2024	13/07/2024	
5.11	HU4	Le Thi Yen		Sister-in-law	Citizen ID	038176025015	27/08/2021	13/07/2024	
5.12	HU4	Dao Thi Thanh Huong		Sister-in-law	Citizen ID	038176012026	10/08/2021	13/07/2024	
5.13	HU4	Le Thi Hanh		Younger Sister-in-law	Citizen ID	038190035960	27/08/2021	13/07/2024	
5.14	HU4	Bui Dinh Hai		Brother-in-law	Citizen ID	038081005044	21/04/2021	13/07/2024	
6	HU4	Hoang Quoc Dat	Member of Board of Directors, City of Planning and Investment		Citizen ID	038083010574	20/08/2021	27/05/2020	
6.1	HU4	Duong Thi Ngoc		Wife	Citizen ID	038183030075	19/08/2021	27/05/2020	
6.2	HU4	Hoang Tu Anh		Daughter	CCCD	038309029205	20/12/2023	27/05/2020	
6.3	HU4	Hoang Bao Nhi		Daughter	CCCD	038312042202	26/07/2024	27/05/2020	
6.4	HU4	Hoang Thanh Tung		Son	Do not have			27/05/2020	Still young
6.5	HU4	Luong Thi Vang		Mother	Citizen ID	038150026203	07/01/2022	27/05/2020	
6.6	HU4	Nguyen Thi Tho		Mother in law	National ID	170008383	28/10/2013	27/05/2020	
6.7	HU4	Hoang Ngoc Dao		brother	Citizen ID	038077026755	14/07/2022	27/05/2020	
6.8	HU4	Le Thi Anh Tram		Sister in law	Citizen ID	095181000268	13/03/2021	27/05/2020	
6.9	HU4	Duong Ngoc Hoan		Brother in law	Citizen ID	038072007204	10/07/2021	27/05/2020	
7	HU4	Vo Thi Thuy An	Head of Finance Department		Citizen ID	038189017802	22/08/2022	13/11/2023	
7.1	HU4	Tran Van Tien		Husband	Citizen ID	038089016819	15/01/2023	13/11/2023	
7.2	HU4	Tran Quang Khai		Son	Do not have			13/11/2023	Still young
7.3	HU4	Tran Vo Tuan Anh		Son	Do not have			13/11/2023	Still young
7.4	HU4	Vu Ngoc Cuong		Father	Citizen ID	038069021443	28/06/2021	13/11/2023	
7.5	HU4	Tran Thi Mui		Mother	Citizen ID	026164009894	10/08/2021	13/11/2023	
7.6	HU4	Tran Van Xuan		father in law	Citizen ID	038061004167	17/05/2021	13/11/2023	
7.7	HU4	Ha Thi Hoa		Mother in law	Citizen ID	038168007137	17/05/2021	13/11/2023	
7.8	HU4	Vo Anh Ngoc		younger brother	Citizen ID	038091017042	19/08/2021	13/11/2023	
7.9	HU4	Nguyen Thuy Duong		sister in law	Citizen ID	038194003866	10/08/2021	13/11/2023	
8	HU4	Tran Van Dat		brother in law	Citizen ID	038095012747	24/09/2021	13/11/2023	

8	HU4	Nguyen Thi Thanh Thuy	Head of Control Board		National ID	171564616	08/07/2003	27/05/2020	
8,1	HU4	Tran Duc Hieu		Son	Citizen ID	038095008862	02/08/2018	27/05/2020	
8,2	HU4	Tran Thi Thuy Quynh		Daughter	Citizen ID	038300029661	14/08/2021	27/05/2020	
8,3	HU4	Nguyen Dinh Tuat		Father	National ID	171586946		27/05/2020	
8,4	HU4	Phan Thi Tien		Mother	National ID	171564613		27/05/2020	
8,5	HU4	Nguyen Thi Thanh Uyen		younger brother	National ID	171564704		27/05/2020	
8,6	HU4	Nguyen Phan Thanh Long		younger brother	National ID	171759889		27/05/2020	
8,7	HU4	Nguyen Thi Thanh Giang		younger brother	Citizen ID	038179000025		27/05/2020	
8,8	HU4	Nguyen Thi Thanh Duyen		younger brother	National ID	142748930		27/05/2020	
8,9	HU4	Le Phu Quang		brother in law	Citizen ID	038079016809	02/05/2022	27/05/2020	
8,10	HU4	To Van Ha		brother in law	Citizen ID	030081005229	12/04/2022	27/05/2020	
8,11	HU4	Le Manh Ha		brother in law	Citizen ID	038071006224	28/06/2021	27/05/2020	
8,12	HU4	Tran Thi Hieu Nga		sister in law	Citizen ID	038178010616	10/08/2021	27/05/2020	
9	HU4	Nguyen Thi Hoa	Technical staff of Project Management Board No. 2		Citizen ID	038188045610	14/08/2021	27/05/2020	
9,1	HU4	Le Minh Thao		Daughter	Citizen ID	038314017772	10/12/2024	27/05/2020	
9,2	HU4	Le Minh Tuyet		Daughter	Citizen ID	038316026449	10/12/2024	27/05/2020	
9,3	HU4	Le Duc Tam		Husband	Citizen ID	038083010606	28/06/2021	27/05/2020	
9,4	HU4	Nguyen Van Vinh		Father	Citizen ID	038062003876	09/08/2022	27/05/2020	
9,5	HU4	Ngo Thi Hanh		Mother	Citizen ID	038165019616	12/07/2021	27/05/2020	
9,6	HU4	Le Duc Chinh		father in law	Citizen ID	038056017033	02/10/2021	27/05/2020	
9,7	HU4	Le Thi Thuong		Mother in law	Citizen ID	038162035375	28/06/2021	27/05/2020	
9,8	HU4	Nguyen Van Hung		brother	Citizen ID	038086018696	05/08/2022	27/05/2020	
9,9	HU4	Nguyen Thi Le		E intestine	Citizen ID	038190006585	11/08/2021	27/05/2020	
9,10	HU4	Dau Thi Luong		Sister in law	Citizen ID	040186029818	05/08/2022	27/05/2020	
9,11	HU4	Truong Dinh Tien		brother in law	Citizen ID	030090019878	13/08/2021	27/05/2020	
9,12	HU4	Le Van Tu		brother in law	Citizen ID	038085033150	22/04/2021	27/05/2020	
9,13	HU4	Le Duc Tuyen		brother in law	Citizen ID	038088016232	22/04/2021	27/05/2020	
9,14	HU4	Le Duc Tien		brother in law	Citizen ID	038091037015	16/12/2021	27/05/2020	
10	HU4	Nguyen Thi Yen	Accountant of Project Management Board No. 1		Citizen ID	038184008981	25/07/2017	27/05/2020	
10,1	HU4	Nguyen Huu Chan		Husband	Citizen ID	038079002931	24/04/2019	27/05/2020	
10,2	HU4	Nguyen Huu Huy Hoang		Son	Citizen ID	03820801556		27/05/2020	
10,3	HU4	Nguyen Huu Hoang Huy		Son	Citizen ID	038212023762		27/05/2020	
10,4	HU4	Nguyen Van Tri		Father	Citizen ID	038060004387	21/11/2017	27/05/2020	

10,5	HU4	Nguyen Thi Lai	Mother	National ID	171832452	11/07/2005	27/05/2020	
10,6	HU4	Nguyen Huu Sinh	father in law	Citizen ID	038051000481		27/05/2020	
10,7	HU4	Nguyen Ngoc Thai	younger brother	National ID	172638531	24/10/2011	27/05/2020	
10,8	HU4	Le Thi Mai	sister in law	Citizen ID	038190034939	29/07/2022	27/05/2020	
10,9	HU4	Nguyen Thi Hien	Sister-in-law	Citizen ID	038172033337	22/09/2021	27/05/2020	
10,10	HU4	Nguyen Thi Hao	Sister-in-law	Citizen ID	038173033246	22/08/2021	27/05/2020	

Prepared by



Pham The Dung

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Hoang Dinh Thang

